

For immediate release

Koehler Group honors longtime employees

- **Ten employees celebrate their 40th work anniversary and three their 25th work anniversary with the Koehler Group**
- **Top management, managers, and works council all thank the long-term employees**

Oberkirch, Germany, 09/02/2022 – Koehler Group employees stand out for a number of reasons, one of them being that many of them have an impressive length of service that spans multiple generations. This is tremendously important for the family business, as long lengths of service are one of the keys to creating extensive and comprehensive know-how. Combine that with the fact that knowledge that can be transferred within a company and provides a solid foundation is becoming increasingly important, and it should come as no surprise that this level of employee loyalty is enormously appreciated.

At Koehler, the cornerstone for long lengths of service can be found in extensive job training and continuous advanced development and training opportunities. “Our employees make the difference – they keep expanding their skill set across the years and contribute enormously to the company’s success this way. Needless to say, we find their loyalty and commitment to be absolutely invaluable, so looking at an added total of 475 years with the company is something that fills us with pride. And of course, we look forward to that total growing even more,” says Alexej Dmitrenko, Head of Human Resources. “The best scenario is always when our employees remain with us a long time, help us shape the company’s history, and play a role with their ideas and innovations.” That is why it is so important that the high quality of the training provided by Koehler was confirmed once again this year with a re-certification with the BEST PLACE TO LEARN® seal of approval, showing that the company intends to keep up the quality of its training to continue a tradition of more than four decades of excellence.

Commitment and dedication at Koehler

On August 23rd, the company honored 13 employees that celebrated important work anniversaries at the Oberkirch and Kehl sites by July of this year. The small anniversary celebration included a collective look back at the years when they joined the company, with ten employees having joined Koehler in 1982 and celebrating their 40th work anniversary this year and three having joined in 1997 and celebrating their 25th anniversary. Representatives from top management and the works council, together with the managers to whom the employees report, thanked them for their commitment and decades of dedication to Koehler.

The following employees were congratulated on their 40th anniversary with the company: Josef Sturm, Ali Erdogan, Manuel Franz, Klaus Huber, Gerhard Maier, Birgit Huber, Roland Maier, Bruno Springmann, Josef

Walter, and Andreas Welle. Meanwhile, Herbert Käshammer, Manfred Doll, and Alexander Weilert were congratulated on their 25th work anniversary.



Figure: Longtime employees were honored by their supervisors for their 25 and 40 years of loyalty to the company. From left to right: Thomas Peter (General Head of Production for the Kehl site), Gerhard Maier, Alexej Dmitrenko (Head of Personnel Consulting and Support), Klaus Huber, Herbert Käshammer, Alexander Weilert, Manuel Franz, Ali Erdogan, Bruno Springmann, Josef Sturm, Manfred Huber (Head of Mechanical Planning), Josef Walter, Hartmut Felsch (Plant Manager for the Oberkirch location), Martin Spraul (Deputy Works Council Chairman); not in the picture: Birgit Huber, Andreas Welle, Roland Maier, Manfred Doll / Source: Koehler Group



About the Koehler Group

The Koehler Group was founded in 1807 and has been family-run from that moment to the present day. The group's core business activity lies in the development and production of high-quality specialty paper. This includes—among others—thermal paper, playing card board, drinks coasters, fine paper, carbonless paper, recycled paper, decor paper, wood pulp board, sublimation papers, and also innovative specialty papers for the packaging industry since 2019. In Germany, the Koehler Group employs around 2,500 people across five production sites, with three additional sites in the USA. The group operates internationally, with an export share of 70% in 2021, and brings in an annual turnover of around 1 billion euros.

As an energy-intensive company, Koehler invests in renewable energy projects such as wind energy, hydropower, photovoltaics, and biomass with its Koehler Renewable Energy business unit. The Koehler Group has set a goal of producing more energy from renewable sources by 2030 than is required for its paper production operations.

In addition, with its Koehler Innovative Solutions business unit, Koehler is dedicated to developing new business areas outside of special paper production and energy production.

Find more information at: <https://www.koehler.com>

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